Craig James

BA (Curtin) GradCertOHSEM (ACU)

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Summary

Postgraduate-qualified work health, safety and environment (OHSE) professional operating at an OHSE management level, delivering the full breadth of OHSE and environmental practice across any sector: management systems, auditing and performance measurement, risk management, psychosocial and occupational health, physical hazards and hygiene, incident investigation, environmental management, emergency and process safety, workers compensation and return to work, and governance and culture. This capability is founded on formal postgraduate OHSE training and is applied through integrated ISO 45001, ISO 14001 and ISO 9001 systems, ICAM investigation methodology, AS/NZS ISO 31000 risk management and human-centred work design.

Manages physical and psychosocial risk to SFAIRP and ALARP thresholds, prepares interim and board-level WHS reporting, and engages directly with executive stakeholders, certifiers and regulators on compliance, incident causation and business continuity. Member of the Australian Institute of Health and Safety (AIHS).

Underpinned by 30 years of prior WHS experience, including 20-plus years as a QBCC-licensed subcontractor PCBU covering hazard identification, risk control, SWMS, high-risk construction work, consultation and principal-contractor WHS integration.

Experience

Senior Safety Advisor (Short-term contract)
Rivière Constructions, Aria Property Group, West End, QLD **June 2026 to July 2026**

- Managed site advisory and system-level audits for high-rise residential projects.
- Revised and implemented Emergency Response Plans and Project Risk Assessments.
- Conducted compliance audits to ensure all on-site activities met strict legislative safety requirements.

Safety Advisor (Short-term contract)
Devcon Building Co Pty Ltd, Wooloowin, Brisbane, QLD **April 2026 to May 2026**

- Held primary responsibility for WHS coordination across residential developments.
- Developed comprehensive Construction and WHS Management Plans and Risk Registers to support complex site arrangements.
- Led incident investigations and implemented corrective actions to prevent recurrence.
- Coordinated inductions, safety training, and toolbox talks for employees and contractors.

Senior Principal Safety Consultant
OHSE Consultants, Brisbane QLD **2020 to 2026**

- Established and operated OHSEC as an independent occupational health, safety and environment consultancy.
- Provided practical WHS advice, compliance support and safety documentation for construction businesses, principal contractors and subcontractors.
- Developed and reviewed WHS Management Plans, Emergency Response Plans, Project Risk Assessments, SWMS, risk registers and contractor management systems.
- Conducted workplace inspections, compliance audits, incident investigations and reviews of high-risk construction work controls.
- Advised clients on Queensland WHS legislation, Codes of Practice, Australian Standards and their duties as PCBUs, officers and principal contractors.
- Supported clients with safety system improvement, emergency preparedness, consultation processes, corrective actions and the integration of WHS requirements into day-to-day operations.

QBCC Licensed Subcontractor | PCBU Safety Lead
Condev Constructions, Brisbane QLD **2007 to 2020**

- Directed and led multi-trade crews on commercial builds up to $100M in value.
- Managed all legal and operational safety responsibilities as a licensed business owner (PCBU).
- Oversaw high-risk work controls, including height safety and mobile plant interaction.
- Fostered a strong culture of active hazard identification and consultation among crew members.

QBSA Subcontractor | PCBU WHS Site Lead
Mirvac Homes, Brisbane and Gold Coast QLD **1995 to 2004**

- Managed crews of up to 15 people, ensuring safety integration with principal contractors.
- Developed a reputation for reliable reporting and consistent delivery of safe work practices.

Founder and Independent Subcontractor (Gold QBSA Licence 55623)
AV Jennings Homes and various sites, Brisbane and Ipswich QLD **1992 to 1995**

- Established foundational on-the-tools hazard controls on residential builds for AV Jennings as principal contractor, operating under the QBSA Gold Licence regime (No. 55623).

OHSE Tertiary Education

Postgraduate – Graduate Certificate in Occupational Health, Safety and Environment Management

Australian Catholic University | 2026 | High Distinction (GPA 7.0)

- Principles of OHSE Management
- Physical Hazards in Occupational Environments
- Occupational Health, Safety and Environmental Management Systems
- Occupational Health and Wellbeing

Undergraduate Degree - Bachelor of Arts

Curtin University | 2024 | High Distinction (GPA 7.0) | Vice-Chancellor's List Award for academic excellence

Membership of the VC's List is awarded to the top one per cent of undergraduate students across all disciplines, campuses, years and modes of study.

Certifications and Licences

- QLD White Card (No. 3070273)
- HLTAID009 Provide cardiopulmonary resuscitation (EXPIRES: June 2027)
- HLTAID010 Provide basic emergency life support (EXPIRES: June 2029)
- HLTAID011 Provide First Aid (EXPIRES: June 2029)
- QLD Blue Card (No. 2718530 / 1)
- National Child Safety Training - University of SA (2026)
- QBCC Trade Contractor Licence – Expired (No. 55623)

Procore Certifications

- Procore Certification: Project Manager - Quality & Safety US (Cert No: gt8tq9eht822)
- Procore: Project Manager: Quality & Safety - AU (Cert No: yezqgeh7t88s)
- Procore OHSE Series Qualified – 12 PSQ Units – AU (Cert No: r92bu7gvkq3d)
- Procore Technologies Certificate: AI In Construction (muoa27iudtq2)